

AGENDA FOR
BOARD OF SCHOOL TRUSTEES
REGULAR MEETING

Elkhart Community Schools
Elkhart, Indiana

May 11, 2021

CALENDAR

May	11	6:00 p.m.	Public Work Session, J.C. Rice Educational Services Center
May	11	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center
May	11	immediately following	Executive Session, J.C. Rice Educational Services Center
May	25	6:00 p.m.	Public Work Session, J.C. Rice Educational Services Center
May	25	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center
June	8	6:00 p.m.	Public Work Session, J.C. Rice Educational Services Center
June	8	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center

A. CALL TO ORDER

B. THE ELKHART PROMISE

C. INVITATION TO SPEAK PROTOCOL

D. CONSENT ITEMS:

- Minutes – April 27, 2021 – Public Work Session
- Minutes – April 27, 2021 – Regular Board Meeting
- Claims
- Gift Acceptance
- Fundraisers
- Grant
- Conference Leave Request - Perkins
- Personnel Report

E. OLD BUSINESS

Resolution – The Administration presents a Resolution regarding a one-time waiver of Board Policies 3422 only for the Memorial Day Holiday of 2022, as initially presented at the April 27th regular meeting.

F. NEW BUSINESS

Board Policy 5461 – Transfer and Recognition of Credits - The Administration presents proposed new Board Policy 5461 - Transfer and Recognition of Credits, for initial consideration.

Recommendation for Award – The Business Office recommends Board approval of the bid award for the Demolition of Tipton Street building.

Resolution Establishing Superintendent Goals

G. INFORMATION AND PROPOSALS

From Audience

From Superintendent and Staff

From Board

H. ADJOURNMENT

MINUTES OF THE
PUBLIC WORK SESSION
OF THE
BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

April 27, 2021

J.C. Rice Educational Services Center, 2720 California Road, Elkhart – at 6:00 p.m.

Place/Time

Board Members Present:	Roscoe L. Enfield, Jr. Dacey S. Davis Susan C. Daiber	Babette S. Boling Kellie L. Mullins Troy E. Scott Douglas K. Weaver
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Roll Call

ECS Staff Present:	Mindy Higginson Douglas Hunnings Brenda Kolbe Brad Sheppard	Steve Thalheimer Doug Thorne Cheryl Waggoner
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The Board heard a presentation on the status of the ETHOS science kit 'reboot' by Dr. Mindy Higginson, Director of Elementary Instruction, and Douglas Hunnings, District Elementary Science Coordinator, along with the review team. The Board also heard a report on the success of the Chamber Leadership Academy by Brenda Kolbe, Director of Communication.

Topics Discussed

The Board discussed agenda items for the regular meeting.

The meeting adjourned at approximately 6:45 p.m.

Adjournment

APPROVED:

Signatures

Roscoe L. Enfield, Jr., President

Babette S. Boling, Member

Dacey S. Davis, Vice President

Kellie L. Mullins, Member

Susan C. Daiber, Secretary

Troy E. Scott, Member

Douglas K. Weaver, Member

MINUTES
OF THE REGULAR MEETING
OF THE BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

April 27, 2021

<p>J.C. Rice Educational Services Center, 2720 California Road, Elkhart – at 7:00 p.m.</p>	<p>Place/Time</p>												
<table border="0" style="width: 100%;"> <tr> <td style="width: 33%;">Board Members</td> <td style="width: 33%;">Roscoe L. Enfield, Jr.</td> <td style="width: 33%;">Babette S. Boling</td> </tr> <tr> <td>Present:</td> <td>Dacey S. Davis</td> <td>Kellie L. Mullins</td> </tr> <tr> <td></td> <td>Susan C. Daiber</td> <td>Troy E. Scott</td> </tr> <tr> <td></td> <td></td> <td>Douglas K. Weaver</td> </tr> </table>	Board Members	Roscoe L. Enfield, Jr.	Babette S. Boling	Present:	Dacey S. Davis	Kellie L. Mullins		Susan C. Daiber	Troy E. Scott			Douglas K. Weaver	<p>Roll Call</p>
Board Members	Roscoe L. Enfield, Jr.	Babette S. Boling											
Present:	Dacey S. Davis	Kellie L. Mullins											
	Susan C. Daiber	Troy E. Scott											
		Douglas K. Weaver											
<p>Board president, Rocky Enfield, called the regular meeting of the Board of School Trustees to order.</p>	<p>Call to Order</p>												
<p>Mr. Enfield recited the Elkhart Promise.</p>	<p>The Elkhart Promise</p>												
<p>Mr. Enfield discussed the invitation to speak protocol.</p>													
<p>City of Elkhart Chief of Staff, Bradley Tracy, presented Dr. Janet Riley with the Key to the City. The key is presented to employees with 40 years of service to Elkhart Community Schools. In her introduction, Cheryl Waggoner, Director of Human Resources, noted 40 years ago: the minimum wage was \$3.10; the most popular song was <i>Lady</i> by Kenny Rogers; and the Rubik’s cube was being introduced. Mr. Tracy noted during her 40 years, Dr. Riley has worked at both high schools, and earned a Master’s and her Doctorate. In her comments, Dr. Riley stated one of the most rewarding parts of being an educator is when your previous students come back to let you know what a positive influence you were in their lives. Dr. Riley noted she is not retiring with her 40-year history but creating more experiences and a new business.</p>	<p>Special Presentation</p>												
<p>By unanimous action, the Board approved the following consent items:</p>	<p>Consent Items</p>												
<p style="padding-left: 40px;">Minutes – April 13, 2021 – Public Work Session</p> <p style="padding-left: 40px;">Minutes – April 13, 2021 – Regular Board Meeting</p>	<p>Minutes</p>												
<p style="padding-left: 40px;">Payment of claims totaling \$9,742,211.06 as shown on the April 27, 2021, claims listing. (Codified File 2021-141)</p>	<p>Payment of Claims</p>												

The following donations were made to Elkhart Community Schools (ECS): Donations of \$500.00 from Piano Market Plus, \$5,000.00 from the Sherrill & Helen Deputy Family, \$500.00 from Greg & Heather Macklem, \$500.00 from Carolyn Cook, \$500.00 from Thomas & Sue Neat, and \$1,000.00 from Anna Mohr to purchase new music apparel for Elkhart High School (EHS) bands, choirs and orchestras; \$500.00 from Mary Jo Sartorius to support the EHS unified track program; \$1,000.00 from Darrel & Jennifer Higgins for the EHS girls basketball program; 120 boxes of school supplies for distribution from Lippert Components; a large donation of toys for distribution to students and families from Guidance Ministries; and \$50,000.00 from the Welter Foundation for the Engineering, Technology and Innovation building fund.

Gift Acceptance

Proposed school fundraisers in accordance with Board policy. (Codified File 2021-142)

Fundraisers

Overnight Trip: Request for 2 North Side choir students to travel to Indianapolis on May 21-22, to attend try-outs for the Indiana Middle School All Honors Choir.

Overnight Trip Request

Grants: A Next Level Programs of Study Reserve Grant from the Governor's Workforce Cabinet from the EACC, for professional development in the amount of \$34,500.00; an Adult Education Integrated English Literacy & Civics Education Grant and an Adult Basic Education Grant from the Indiana Department of Workforce Development (IDWD) from Adult Education in the amounts of \$135,000.00 and \$450,000.00, respectively. (Codified File 2021-143)

Grants

Conference Leave Requests. (Codified File 2021-144)

Conference Leave Requests

Personnel Report

Retirement of certified staff member, Frank Serge, principal at EHS East, effective 6/30/21, with 43 years of service.

Certified Retirement

Resignation of the following seven (7) certified staff members on dates indicated:

Certified Resignations

- Kathryn Cone - special education intern at PMMS, 4/16/21
- Stephanie Doncilovic - math at EHS West, 6/3/21
- Rebecca Loar - science at EHS West, 6/3/21
- Frank Rossi - AFROTC at EHS East, 6/10/21
- Helen Stegmann - academic dean at Hawthorne, 6/15/21
- Patrick VanDerKwast - science at EHS East, 6/3/21
- Joshua Yankey - math at EHS West, 6/3/21

Maternity leave for certified staff member, Megan Cordoba, Kindergarten at Beck, beginning 5/17/21 and ending 6/3/21.

Certified
Leave

Leave for the following three (3) certified staff members, effective on dates indicated:

Elizabeth Keiling - grade 4 at Beck, beginning 8/9/21 and ending 5/27/22

Renee Ruocco - grade 1 at Daly, beginning 8/9/21 and ending 5/27/22

Meganne Vrient - Kindergarten at Pinewood, beginning 8/9/21 and ending 5/27/22

Change to leave for certified staff member, Teresa Davis, intervention at ESC, beginning 3/31/21 and ending 4/23/21.

Reassignment of certified staff member, Jessica Kain, language arts at WSSM, to classified employment, social worker at WSMS.

Certified
Reassignment

Employment of the following five (5) classified employees, effective on dates indicated:

Classified
Employment

Veronica Davis - food service at EHS East, 4/14/21

Michael Holtz - technical assistant at EACC, 4/19/21

Katie Mochamer - paraprofessional at Riverview, 4/19/21

Soledad Navas - food service at PMMS, 4/26/21

Lynn Reed - bus helper at Transportation, 4/26/21

Resignation of the following six (6) classified employees, effective on dates indicated:

Classified
Resignations

Sheila Brown - secretary at EHS East, 5/21/21

Lisa Burton - custodian at EACC, 4/30/21

AnaRosa Garcia - bus helper at Transportation, 4/22/21

Christopher Heston - custodian at EHS West, 4/12/21

Lisa Owens - paraprofessional at Bristol, 4/22/21

Theresa Serafino - paraprofessional at Feeser, 4/16/21

Retirement of classified employee, Sally Krumwiede, Executive Assistant at ESC, effective 4/1/22, with 25 years of service.

Classified
Retirement

Leave extensions for the following two (2) classified employees, effective on dates indicated:

Classified Leave

Jocelyn Gordon - food service at EHS-West, beginning 4/12/21 and ending 6/3/21

Retha Miller - bus driver at Transportation, beginning 4/12/21 and ending 6/3/21

Leave for the following three (3) classified employees, effective on dates indicated:

Brandon Fossett – bus helper at Transportation, beginning 4/15/21 and ending 6/3/21

Michelle Master – registered nurse at Riverview, beginning 4/19/21 and ending 6/4/21

Mildred Wright – bus driver at Transportation, beginning 4/12/21 and ending 6/3/21

The Board was presented, for initial consideration, a Resolution regarding a one-time waiver of Board Policies 3422 only for the Memorial Day Holiday of 2022.

Resolution

By unanimous action by roll call, the Board approved the recommendation for Elementary Math Curriculum to Math Expression by Houghton-Mifflin Harcourt. The cost of adoption is approximately 1.4 million dollars. (Codified File 2021-145)

Math Curriculum

The Board received a financial report from Valerie Moore, Supervisory of Accounting, Audits and Investments, for the period January 1 – March 31, 2021. The Board found the report to be in order.

Financial Report

Ms. Moore reported on the health insurance activity as of March 31, 2021. Overall, the plan is running slightly better than expected, although COVID-19 related claims continue to gain momentum. In response to Board inquiry, as to whether or not the increased COVID-19 costs were budgeted for when determining the premium rates for 2021, Ms. Moore stated a response will be provided after verification with Kevin Scott, chief financial officer.

Monthly Insurance Update

An audience member spoke on behalf of Citizens for a Better Elkhart. Mr. Sutton expressed confidence in the current district leaders. He addressed the need to attract a more diverse instructional staff to more closely mirror the student population, noting that such could lead to improved student performance.

From the Audience

Audience member, Kerry Mullet, ETA president, reported she participated on a panel of educators today with Dr. Katie Jenner, Secretary of Education, discussing funding and the CARES 3.0 Act. Ms. Mullet found Dr. Jenner to be open to dialogue and suggested ideas be forwarded to her.

From the Audience

Superintendent Thalheimer review and cite sources for facts regarding the following referendum-related topics: enrollment, spending, recent State education budgets, and the CARES and ESSER monies.

From the Superintendent

The meeting adjourned at approximately 7:40 p.m.

APPROVED:

Roscoe L. Enfield, Jr., President

Dacey S. Davis, Vice President

Susan C. Daiber, Secretary

Babette S. Boling, Member

Kellie L. Mullins, Member

Troy E. Scott, Member

Douglas K. Weaver, Member

Adjournment

Signatures



ELKHART AREA CAREER CENTER

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

**TO: DR. THALHEIMER
BOARD OF SCHOOL TRUSTEES**

FROM: BRANDON EAKINS BE

DATE: APRIL 29, 2021

RE: DONATION APPROVAL - EACC

Heart City Health Center has donated a 2 Mortara ELI 250 Series EKG units with an owner estimated value of \$2,000.00. These machines will be used for training purposes for the students in our EMT and Cardiology classes.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Heart City Health Center
Kathy Lenhart
236 Simpson Ave.
Elkhart, IN 46516



ELKHART COMMUNITY SCHOOLS



J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

TO: BOARD OF SCHOOL TRUSTEES
FROM: KEVIN SCOTT
DATE: APRIL 29, 2021

SUBJECT: GIFT ACCEPTANCE

The following donation was made to Elkhart Community Schools for renovations to Rice Field and North Side Gym:

Rex and Alice Martin Foundation	\$25,000
1516 Middlebury Street	
Elkhart IN 46516	

I am requesting approval from the Board of School Trustees to accept this donation and an appropriate letter of acknowledgement and appreciation be sent.



ELKHART HIGH SCHOOL WEST
2608 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5600



ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: May 3, 2021

TO: Dr. Steve Thalheimer
Board of School Trustees

FROM: Cary Anderson, Principal *CA*
Kyle Weirich, Music Coordinator

RE: Donation Approval

Elkhart High School received a donation of \$2500.00 from MORryde. The donation is in support of the fundraising campaign to purchase new music apparel for Elkhart High School Bands, Choirs, and Orchestras.

We are requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

MORryde
1966 Sterling Ave.
Elkhart IN 46516

Thank you for considering this request.

What is the title of the grant?	What is the name of the granting agency/entity?	Please list school/entity applying.	Individual/contact applying for the grant?	What is the amount applied for?	How will the grant funds be used and who will oversee the management of the grant?	Please explain how the grant funds will be used to support the district vision, focus, and goals.	Please outline the grant budget for the funds requested.	What is the grant submission deadline?
ESSER II	IDOE	Elkhart Community Schools	ECS (Beth Williams - Contact Person)	\$11,756,499.89	Summer school and after school programs, Principal Academy PD, PLCs, Community Interpreter/Translators, expansion of EL services through ENL Residency program, Wilson supplemental phonics program materials for grades K-2 districtwide, PD for literacy, science, math, project based learning and SEL, update HVAC and air filtration systems. Beth Williams will oversee the grant.	Activities budgeted will support district initiatives (PLCs, SIOP and Trauma Informed Care)	See above "How will grant funds be used and who will oversee the management of the grant"	5/14/2021



HUMAN RESOURCES

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

TO: DR. STEVEN THALHEIMER
FROM: MS. CHERYL WAGGONER
DATE: MAY 11, 2021

PERSONNEL RECOMMENDATIONS

CERTIFIED

- a. **New Certified Staff** – We recommend the following new certified staff for employment in the 2021-22 school year:

Whitney Baird	EHS Human Services/Science
Tiffany Beauchamp	Daly/Grade 1
Breanne Boggs	Daly/Grade 1 (temporary contract)
Mariclare Braunsdorf	Freshman Academy/FACS
Riley Girton	EHS Arts & Communication/Music
Michelle Hilliker	Freshman Academy/Counselor
Michael Holtz	EHS Engineer & Technology/Industrial Tech
Russell Horst	EHS Arts & Communication/Science
Kristy Kong	Freshman Academy/Social Studies
Andrew Madison	TBD/Special Education Intern
Rebekah Magers	Pierre Moran/Career Readiness
Lyndsey Mullins	EHS Health & Public Safety/Language Arts
Danielle Newcombe	TBD/Speech Pathologist
Connie Rhodes	Pierre Moran/Special Education
Shelbie Rodeman	Freshman Academy/Social Studies
Allison Schrock	Daly/Grade 5
Sara Smurr	EHS Health & Public Safety/Language Arts

Cara Storer	Freshman Academy/Science
Victoria Taylor	TBD/Speech Pathologist
Daniel Walsh	EHS Business & International/Science
Christina Witmer	TBD/Speech Pathologist

b. **Retirement** – We report the retirement of the following employees at the end of the 2020-21 school year:

Sheryl Keeslar	ESC/Instructional Coach	29 Years of Service
Pamela Weldy	Cleveland/Special Ed	26 Years of Service

c. **Resignation** – We report the resignation of the following employees:

Sarah Bertsch Began: 8/20/21	Elkhart East/Science Resign: 6/3/21
Laura Martin Began: 8/10/20	Career Center/Education Professions Resign: 6/3/21
Taylor Raber Began: 8/13/19	Roosevelt/Grade 5 Resign: 6/3/21
Yoketha Sims Began: 8/7/18	Elkhart East/AF JROTC Resign: 6/10/21
Brianna Tribbett Began: 1/8/18	Cleveland/Grade 6 Resign: 6/3/21
Allan Whitehead Began: 8/7/18	Elkhart East/Music Resign: 6/10/21

d. **Maternity Leave** – We recommend a maternity leave for the following employee:

Abigail Gerig Begin: 5/10/21	Beardsley/Grade 4 End: 6/3/21
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CLASSIFIED

- a. **New Hires** – We recommend regular employment of the following classified employees:

Lisa Conley
Began: 3/3/21

Daly/Food Service
PE: 4/28/21

Eboni Frazier
Began: 3/8/21

Transportation/Bus Driver
PE: 5/3/21

Kerry Guernsey
Began: 3/2/21

Hawthorne/Social Worker
PE: 4/28/21

Mytchell Sellers
Began: 3/16/21

Elkhart Academy/Paraprofessional
PE: 5/11/21

Vantha Seth
Began: 3/8/21

Elkhart East/Custodian
PE: 5/3/21

- b. **Resignation** – We report the resignation of the following classified employees:

Elizabeth Osowski
Began: 10/27/20

Food Service Exec. Chef/Culinary Coord.
Resign: 5/28/21

Benjamin Perkins
Began: 3/14/19

Osolo/Custodian
Resign: 4/30/21

Breah Tolbert
Began: 8/3/15

Hawthorne/Secretary
Resign: 6/16/21

- c. **Retirement** – We report the retirement of the following classified employee:

Amy Replogle
Began: 11/9/99

Monger/Custodian
Retire: 6/30/21
21 Years of Service

- d. **Reassignment** – We recommend the approval of reassignment of the following classified employee to a certified position effective 2021-2022 school year:

Michael Holtz

EHS-ETI/Instructional Technology



e. **Unpaid Leave** - We recommend an unpaid leave for the following employee:

Brenda Goethals
Begin: 5/10/21

Elkhart West/Food Service
End: 6/3/21

f. **Death** - We regretfully report the death of the following employee:

Dinorah Kuehn
Deceased: 5/2/21

Pinewood/Paraprofessional
3 Years of Service



RESOLUTION OF THE BOARD OF SCHOOL TRUSTEES
ELKHART COMMUNITY SCHOOLS

On April 13, 2021 this Board of School Trustees approved, by a unanimous vote, the calendar for the 2021-2022 School Year, and

The approved calendar sets May 27, 2022 as the last attendance day for students, and

The last scheduled work day for a number of school employees coincides with the last attendance day for students, and

May 30, 2022, is the date established by the Uniform Monday Holiday Act, Pub.L. 90-363, for the observance of Memorial Day, and

The following policies adopted by this Board of School Trustees provide that in “order to receive holiday pay, an employee must be in an active pay status on the day before and after the holiday.”

<u>Policy Number</u>	<u>Title</u>
3422.01S	Food Service Employees' Compensation Plan
3422.02S	Mechanics' Compensation Plan
3422.03S	Bus Drivers' Compensation Plan
3422.04S	Bus Helpers' Wage Schedule
3422.05S	Support Staff Salary Schedule (Maintenance Personnel)
3422.06S	Secretarial/Business Compensation Plan
3422.07S	Executive Assistants' Salary Schedule
3422.08S	Paraprofessionals' Compensation Plan
3422.09S	Technical Assistants' Compensation Plan
3422.10S	Registered Nurses' Compensation Plan
3422.11S	Social Workers' Compensation Plan
3422.12S	Employees in Miscellaneous Positions Compensation Plan
3422.13S	Therapists' Compensation Plan
3422.14S	Employees in Technology Services Positions Compensation Plan
3422.15S	Permanent Substitute Teachers' Compensation Plan
3422.16S	Licensed Practical Nurses' Compensation Plan

The Board of School Trustees of the Elkhart Community Schools desires to authorize employees in these employee groups to maintain their eligibility to receive holiday pay for the Memorial Day Holiday occurring on May 30, 2022.

NOW THEREFORE, BE IT RESOLVED, by the Board of School Trustees of the Elkhart Community Schools as follows:

The provision of Board Policies listed above requiring employees to be in an active pay status on the day after the holiday be waived only for the Memorial Day Holiday occurring during the 2022 Calendar Year.

PASSED AND ADOPTED this 11th day of May, 2021.

Roscoe L. Enfield, Jr., President

Dacey S. Davis, Vice President

Susan C. Daiber, Secretary

Babette S. Boling, Member

Kellie L. Mullins, Member

Troy E. Scott, Member

Doug K. Weaver, Member

ATTEST:

Susan C. Daiber, Secretary

Book	Policy Manual
Section	5000 Students
Title	PROPOSED NEW TRANSFER AND RECOGNITION OF CREDITS
Code	po5461
Status	
Last Revised	May 11, 2021
Last Reviewed	May 11, 2021

5461 - TRANSFER AND RECOGNITION OF CREDITS

Elkhart Community Schools has the responsibility to insure all students are placed in the proper academic program. To fulfill this responsibility, credits earned by a student prior to enrolling in Elkhart High School will be transferred and recognized as follows:

A. Recognition of Credit Earned Prior to 9th Grade

1. Physical Education and Other Subject Areas

a. Physical Education

Beginning August 14, 2013, ECS students taking a physical education course during the 8th grade shall be enrolled in PE 1 and will receive high school credit and a grade to be recorded on the students' transcript provided the course is taught by a teacher with high school physical education certification and the curriculum meets the academic standards established by the State Board of Education/Indiana Department of Education for PE 1.

b. Other Subject Areas

Credits earned by a student in all other subject areas prior to 9th grade will be evaluated in a manner consistent with Section B of this policy.

- In the event a student and the student's parent(s)/guardian(s) believe credit has been wrongfully denied, the determination of the school may be appealed to the Assistant Superintendent for Instruction/Designee.

B. Transfer of Credit Earned in High School

- Definition of "Accredited" – A transferring school will be considered accredited if it is accredited by the Commission on General Education of the Indiana State Board of Education, or in the case of a transferring school outside Indiana, by the equivalent governmental agency in that jurisdiction.
- Transfer from an accredited school – Credit earned from an accredited school will be considered as equivalent to credit earned in the Elkhart Community Schools. All course or course of study requirements of the Elkhart Community Schools must be met. Determination of the application of courses at the transferring school to course or course of study requirements at the Elkhart Community Schools shall be made by the building principal within twenty (20) days after receipt of adequate information from the transferring school. It is the responsibility of the parent or guardian to obtain all information necessary for proper academic evaluation and placement of the student.
- Transfer from an unaccredited school – Credit earned from an unaccredited school will be evaluated on the basis of substantial equivalency to courses or course of study offered by the Elkhart Community Schools. It is the responsibility of the parent or guardian to obtain adequate information on which to base a decision concerning substantial equivalency from the transferring school. The determination of substantial equivalency shall be made by the building principal within twenty (20) days after receipt of this information. In determining substantial equivalency, the building principal shall consider
 - the degree of similarity between the subject matter and essential standards of the course at the transferring school and the equivalent course at the Elkhart Community Schools;
 - the degree to which the similar essential standards were achieved by the transferring student; and

- c. standardized tests that assess the attainment of "standard based" skills or knowledge base expected of a student after completion of a course or course of study offered by the Elkhart Community Schools.
4. In lieu of the above procedure, at the option of the parents or guardian of a child seeking to enroll in grades kindergarten through eighth grade, the appropriate academic placement shall be determined by an evaluation of both the results of a standardized test that provides a grade level result and age appropriate placement.



BUSINESS OFFICE

PHONE: 574-262-5563



ELKHART COMMUNITY SCHOOLS

J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

Date: May 6, 2021

To: Board of School Trustees

From: Anthony J. Gianesi

RE: Recommendation for Award: Demolition of Tipton Street Building

The building at 1013 Tipton Street, commonly known as Tipton Street or the Elkhart Academy, will be vacated in June of this year to move the occupants to their new home in the current Elkhart Area Career Center. As a result, the Business Office recommends the vacated building be demolished and the site used to supplement programming at Mary Beck Elementary School.

Quotes were requested from C & E Excavating, Premium Concrete, and Ritschard Brothers for demolition of this property. Quotes were received from all three contractors and reviewed by Kevin Scott, Bill Drehmel, and myself.

The Business Office recommends award of a quote in the amount enumerated below to C& E Excavating of Elkhart, Indiana as the lowest and best, most responsive and responsible contractor provided quote.

Quote: **\$149,460.00**

The project will also include abatement of items in the existing building at an estimated cost of \$50,000.

Funding for this project will come from bond proceeds from the Elkhart High School projects.

**RESOLUTION OF THE BOARD OF SCHOOL TRUSTEES
ELKHART COMMUNITY SCHOOLS**

The Board of School Trustees for the Elkhart Community Schools (“Board”) establishes the following individual performance goals for Dr. Steven Thalheimer (“Dr. Thalheimer”) for 2021:

1. **GOAL:** Beyond normal duties of the job, engage in weekly activities related to the May 4 ballot question and advocacy for school funding during the legislative session.
EVIDENCE OF COMPLETION: calendar of events leading to Election Day and work product related to advocacy
COMPLETION DATE: May 5, 2021

2. **GOAL:** In May, administer the Core Values survey that was given to staff in 2018 to determine movement on culture of care and concern.
EVIDENCE OF COMPLETION: survey results and presentation to Board
COMPLETION DATE: second June board meeting

3. **GOAL:** Complete and formalize administrator equity training and develop plan for general staff equity training for 2021-2022 school year.
EVIDENCE OF COMPLETION: feedback document and plan for equity training for administrators and broader staff; book study outline/schedule
COMPLETION DATE: Plans in place for August 2021

The foregoing individual performance goals shall be reviewed by the Board during Dr. Thalheimer’s evaluation sessions with the Board.

Signed this 11th day of May, 2021.

AYE

NAY

BOARD OF SCHOOL TRUSTEES, ELKHART COMMUNITY SCHOOLS

Attest: _____, Secretary
Board of School of Trustees